



The
North Attleborough Federation of Teachers
Local 4292, MFT-AFT-AFL/CIO

Newsletter

September 2010 - Volume 13 - Number 1

Lee Anne Todd, *President*
Anne Oberti, *VicePresident*
Michael Stetkiewicz, *Treasurer*
Patty Coogan, *Secretary*

Newsletter prepared by Lori-Jeanne Veit

From the Desk of the President

Welcome back! Mark your calendars!

General Membership Meetings
will take place on the following Tuesdays:

Tuesday
September 28, 2010

Tuesday
March 8, 2011 (nominations for union office)

Tuesday
May 10, 2011 (elections for union office)

All meetings begin at 3:30 in the
Middle School Cafetorium

Reimbursement for College Courses

Important Things for Teachers to Remember
When Taking a College Course

1. To be eligible for course reimbursement you must have completed one full year of service.
2. You must get pre-approval for the course using a whit card that is available in the school's main office. Send the card to **Anne Oberti**, professional improvement chairperson, at **Community School**.
3. You will receive an approval form (keep this).
4. Keep a copy of your registration for the course.
5. When you apply for reimbursement submit the following:
Copy of registration
Copy of approval form
Two copies of grade
Proof of payment: copy of check or credit card purchase

*Please note: Paraprofessionals should deal directly
with ANN DUPRE at the Woodcock Building*

Retirement Seminar

Marie Ardito will be holding a retirement seminar on Tuesday, September 28 following the general membership meeting. Marie is an expert in teacher retirement and was instrumental in the passage of Retirement Plus. The seminar should last approximately two hours. If retirement is in your future, please plan to attend all or part of this informative session. Light refreshments will be served.

The following topics will be addressed:

Understanding MA Retirement Systems, Eligibility for Retirement, Forms Needed for Retiring, Creditable Service, Age Factor (Benefit Factor), FAS (ROC), Retirement Plus, Factoring Pension Options from Which to Select, Health Insurance, Medicare and Social Security.

This seminar is open to spouses as well as educators from other districts. If you plan to attend, please inform NAFT Secretary Patti Coogan either by e-mail. Reach her at pcoogan@naschools.net or by calling Falls School by Tuesday, September 21, 2011.

Remember: Pre-registration is necessary!

Check Your Pay Stub

It is critically important that each member check their pay-check for accuracy.

Teachers should multiply their weekly salary by 52 weeks and compare the total to the salary schedule in the contract.

Secretaries, paraprofessionals, and cafeteria workers should divide their weekly salary by the hours worked and confirm the hourly wage using the contract.

Confirm that the correct health insurance amount is being deducted. Confirm the amounts using the North Attleboro Human Resource site- Benefits link. .



Dues Deductions

Union dues deductions are as follows:

- Full** = earning \$36,094.00 +
- Half** = earning between \$12,000 to \$36,094.00
- Quarter** = earning less than \$12,000.00

Weekly deductions:

- Full** = \$15.42
- Half** = \$ 7.84
- Quarter** = \$ 4.04

Dues are collected for 40 weeks on a declining balance. Please check your pay check on Sept. 16th to make sure the accurate amount is being deducted. If there is a problem, please contact, Mike Stetkiewicz, NAFT treasurer.

AFT National Convention

Mike Stetkiewicz represented the NAFT as a delegate at the AFT Convention. The theme of the convention was "Building Futures Together" and it ran July 7- July 11th in Seattle, Washington. Mike joined over 3,000 AFT delegates at the convention. Bill Gates spoke to delegates on July 10th. Mike voted in the AFT biennial elections in which Randi Weingarten was reelected as AFT President.



Members in Service

Building Reps

Bill Santagata—NAMS
 Shelia Chisholm—Martin
 Sharon Pelletier—Falls
 Lee Burgess—ELC
 Alice Paulhus—Community
 Gail Lumnah —Amvet
 Marianne Eagleston—Roosevelt
 Jane Sherman—Allen Ave.
 (open)—NAHS

Paraprofessional Chapter Chair

Keri Childers

Secretarial Chapter Chair

Anne Thompson

Cafeteria Chapter Chair

Carol Hichborn

Grievance Chair

Lee Anne Todd

Professional Improvement Chair

Anne Oberti

info@naft.org
 Phone: (508) 695-1591
 Fax: (508) 695-7812
 322 East Washington St.
 North Attleboro, MA 02760

Remember to check out our website for past newsletters, press releases, member benefits, etc.

<http://www.naft.org/>