



The  
North Attleboro Federation of Teachers  
Local 4292, MFT-AFT-AFL/CIO

## Newsletter

September 2011 - Volume 13 - Number 4

**Lee Anne Todd**, President  
**Anne Oberti**, Vice President  
**Michael Stetkiewicz**, Treasurer  
**Patty Coogan**, Secretary

*Newsletter prepared by Lori-Jeanne Veit*

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### Check Your Pay Stub for Accurate Deduction of Union Dues

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Please check your first paycheck to make sure your union dues are accurately deducted. Dues deductions are based on annual salary.

Members earning:

\$38,621 or more	\$16.00
At least \$14,168, but less than \$38,621	\$8.13
At least \$8,602 but less than \$14,168	\$4.19
Less than \$8,602	\$3.55

Dues will be deducted for 40 weeks. For most members, the last deduction will be on June 7, 2012.

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### Check Your Pay Stub for Accuracy

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Teachers should multiply their weekly salary by 52 weeks and compare the amount to the 2011-2012 teachers' salary schedule. Hourly employees who do not prorate their salary should take their weekly salary and divide it by the number of hours they work in a week. This hourly amount should match the hourly wage listed in each unit's respective contract. Hourly employees should not be working beyond their contractual workday.

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### Union Leadership to Attend Leadership Conference

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Union leadership will attend a Conference sponsored by American Federation of Teachers Massachusetts on Saturday, September 10. Leadership will be updated on changes to the new health insurance law which impacts public employees' rights to bargain about health insurance. The newly adopted regulations by the DESE regarding changes to teacher evaluation will also be covered.

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### General Membership Meeting

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There will be a general membership meeting on Tuesday, September 20, 2011 beginning promptly at 3:30 p.m. in the North Attleboro Middle School.

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### Retirement Seminar

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There will be a retirement seminar beginning at 3:45 p.m. on Tuesday, September 20, 2011 following the General Membership Meeting. Marie Ardito will be our guest speaker. The retirement seminar lasts about 2 hours and light refreshments will be served. Marie Ardito will discuss:

- Practical Financial Considerations
- Protecting Assets
- Legal Checklist
- Working in Retirement
- To Move or Not to Move
- State Tax Structure
- COLA
- Need to Supplement Pension
- Understanding MA Retirement Systems
- Eligibility for Retirement
- Forms Needed for Retiring
- Creditable Service
- Age Factor (Benefit Factor)
- FAS (ROC)
- Retirement Plus
- Factoring Pension
- Options from Which to Select
- Health Insurance
- Medicare
- Social Security

This seminar is open to all members as well as to our colleagues in other school districts. Please spread the word about this great seminar. Please RSVP by Tuesday, September 13 to ltodd@naft.org if you plan to attend. We need an accurate count to make sure there are ample copies of literature for participants.