



The
North Attleboro Federation of Teachers
Local 4292, MFT-AFT-AFL/CIO

Newsletter

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Lee Anne Todd, President
Anne Oberti, Vice President
Michael Stetkiewicz, Treasurer
Brooke Kelly, Secretary

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Check Your Pay Stub for Accurate Deduction of Union Dues

Please check your first paycheck to make sure your union dues are accurately deducted. Dues deductions are based on annual salary. Members annually earning:

<i>\$39,780 or more</i>	\$644.52
<i>At least \$14,168, but less than \$39,780</i>	\$327.36
<i>At least \$8,602, but less than \$14,168</i>	\$168.84
<i>Less than \$8,602</i>	\$109.44

Using a forty week declining payroll schedule, the following amounts should be deducted from each weekly paycheck, starting 9/13/2012 and ending 6/13/2013, or whenever full dues have been deducted for each member.

<i>\$39,780 or more</i>	\$16.11
<i>At least \$14,168, but less than \$39,780</i>	\$8.18
<i>At least \$8,602, but less than \$14,168</i>	\$4.22
<i>Less than \$8,602</i>	\$2.74

Check Your Pay Stub for Accuracy

Teachers should multiply their weekly salary by 52 weeks and compare the amount to the 2012-2013 teachers' salary schedule. Hourly employees who do not prorate their salary should take their weekly salary and divide it by the number of hours they work in a week. This hourly amount should match the hourly wage listed in each unit's respective contract. Hourly employees should not be working beyond their contractual workday.

General Membership Meeting

There will be a general membership meeting on Tuesday, September 8, 2012 beginning promptly at 3:30 p.m. in the North Attleboro Middle School.

Retirement Seminar

There will be a retirement seminar beginning at 3:45 p.m. on Tuesday, September 8, 2012 following the General Membership Meeting. Marie Ardito will be our guest speaker. The retirement seminar lasts about 2 hours and light refreshments will be served. Marie Ardito will discuss:

- Practical Financial Considerations
- Protecting Assets
- Legal Checklist
- Working in Retirement
- To Move or Not to Move
- State Tax Structure
- COLA
- Need to Supplement Pension
- Understanding MA Retirement Systems
- Eligibility for Retirement
- Forms Needed for Retiring
- Creditable Service
- Age Factor (Benefit Factor)
- FAS (ROC)
- Retirement Plus
- Factoring Pension
- Options from Which to Select
- Health Insurance
- Medicare
- Social Security

This seminar is open to all members as well as to our colleagues in other school districts. Please spread the word about this great seminar. Please RSVP by Tuesday, September 11 to Secretary Brooke Kelly if you plan to attend. We need an accurate count to make sure there are ample copies of literature for participants.